



Policy and Resources Committee

Date: THURSDAY, 26 SEPTEMBER 2024

Time: 1.45 pm

Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members:

Deputy Christopher Hayward (Chairman)	Deputy Shravan Joshi MBE
Deputy Keith Bottomley (Deputy Chairman)	Alderman Vincent Keaveny, CBE
Tijs Broeke (Vice-Chair)	Alderman Alastair King DL
Caroline Haines (Vice-Chair)	The Rt. Hon. The Lord Mayor Ald. Michael Mainelli (Ex-Officio Member)
Munsur Ali	Deputy Paul Martinelli
Deputy Randall Anderson (Ex- Officio Member)	Deputy Andrien Meyers
Deputy Henry Colthurst (Ex- Officio Member)	Deputy Brian Mooney BEM
Deputy Peter Dunphy (Ex-Officio Member)	Deputy Alastair Moss
Mary Durcan (Ex-Officio Member)	Benjamin Murphy
Helen Fentimen OBE JP	Alderman Sir William Russell
Steve Goodman OBE	Deputy Sir Michael Snyder
Jason Groves	Deputy James Thomson
Alderman Timothy Hailes JP	James Tumbridge
Jaspreet Hodgson	Philip Woodhouse
Deputy Ann Holmes	

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Accessing the virtual public meeting

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the

City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

NB: Certain items presented for information have been marked * and will be taken without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting. These for information items have been collated into a supplementary agenda pack and circulated separately.

Part 1 - Public Agenda

1. APOLOGIES

2. MINUTES

To consider minutes as follows:-

3. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

- a) To agree the public minutes of the Policy and Resources Committee meeting on 11 July 2024 (Pages 7 - 16)
- b) * To note a summary of the Competitiveness Advisory Board meeting on 29 May 2024
- c) * To note the public minutes of the Equality, Diversity & Inclusion Sub-Committee meeting on 26 June 2024
- d) * To note a summary of the Competitiveness Advisory Board meeting on 16 July 2024
- e) * To note the draft public minutes of the Member Development and Standards Sub-Committee meeting on 17 July 2024
- f) * To note the draft public minutes of the Capital Buildings Board meeting on 23 July 2024

4. UPDATE ON STAFF SURVEY RESULTS 2024

Report of the Chief People Officer and Executive Director of People and HR.

For Discussion
(Pages 17 - 56)

5. MEMBER BEHAVIOUR

For Decision

- a) Independent Review of Member Behaviour (Local Government Association) - Proposed Action Plan (Pages 57 - 88)

Report of the Town Clerk.

- b) Members' Code of Conduct (Pages 89 - 106)

Joint report of the Comptroller and City Solicitor and Town Clerk and Chief Executive.

6. **EDUCATION STRATEGY UPDATE**

Report of the Director of Community and Children's Services.

For Decision
(Pages 107 - 128)

7. **MEMBER FINANCIAL SUPPORT POLICY - UPLIFT**

Report of the Town Clerk.

For Decision
(Pages 129 - 138)

8. **SPECIAL RESPONSIBILITY ALLOWANCE**

Report of the Town Clerk.

For Decision
(Pages 139 - 148)

9. **CAPITAL FUNDING UPDATE**

Report of the Chamberlain.

For Decision
(Pages 149 - 160)

10. *** PANEL OF INDEPENDENT PERSONS - REPORT**

Report of the Town Clerk.

For Information

11. *** POLICY AND RESOURCES CONTINGENCY/DISCRETIONARY FUNDS**

Report of the Chamberlain.

For Information

12. *** REVENUE OUTTURN - 2023/24**

Joint report of the Deputy Town Clerk, Executive Director of Innovation & Growth, Remembrancer, Executive Director of Corporate Communications & External Affairs, Executive Director Environment and Chamberlain.

For Information

13. *** DECISIONS TAKEN UNDER DELEGATED AUTHORITY OR URGENCY POWERS**

Report of the Town Clerk.

For Information

14. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

15. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

16. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

Part 2 - Non-Public Agenda

17. **NON-PUBLIC MINUTES**

To consider non-public minutes of meetings as follows:-

- a) To agree the non-public minutes of the Policy and Resources Committee meeting on 11 July 2024 (Pages 161 - 166)
- b) * To note the draft non-public minutes of the Capital Buildings Board meeting on 23 July 2024

18. **CHARGING REVIEW 2024/25**

Report of the Remembrancer.

For Decision
(Pages 167 - 184)

19. *** DECISIONS TAKEN UNDER DELEGATED AUTHORITY OR URGENCY POWERS**

Report of the Town Clerk.

For Information

20. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

21. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED.**

Part 3 - Confidential Agenda

22. **MINUTES**

- a) To agree the confidential minutes of the Policy and Resources Committee meeting on 11 July 2024
- b) To note the draft confidential minutes of the Freedom Applications Sub Committee meeting on 22 July 2024
- c) To note the draft confidential minutes of the Capital Buildings Board meeting on Tuesday 23 July 2024

23. **DECISIONS TAKEN UNDER DELEGATED AUTHORITY OR URGENCY POWERS**

Report of the Town Clerk.

For Information